



ANNUAL REPORT 2019

Adaptive Community Approach Program

Art Links

ACAP

Email: info@acap-waukesha.org

Website: www.acap-waukesha.org

262-521-1120

121 Wisconsin Ave

Waukesha, WI 53209



Greater Milwaukee
& Waukesha County



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TO OUR STAKEHOLDERS

Strategic Highlights

ACAP expanded its facilities at Art Links, adding the space at 329 W Main Street, opening access between the spaces, and buying equipment in preparation of adding more members and staff.

Financial Highlights

ACAP was the beneficiary of a \$100,000 donation from an anonymous donor. We also received grants from Ziemann Family Foundation and the Waukesha Service Club to prepare our expanded facilities for additional arts, movement, and theater classes. A new funding partner, the Evan and Marion Helfaer Foundation, supported ACAP's overnight trips.

Operating Highlights

ACAP offered more than 120 different programs in 2019, serving more than 95 adults with disabilities. In addition, members had the opportunity to participate in 25 special events, such as three overnight opportunities, sailing in Sheboygan, and dogsledding. ACAP members provided at least 1,025 volunteer hours to area organizations and businesses.

“ACAP – it’s like being in a safe haven from the outside world, a place where you can be you, and no one can judge you because we’re all in the same boat together.” – Justin K.

Looking Ahead

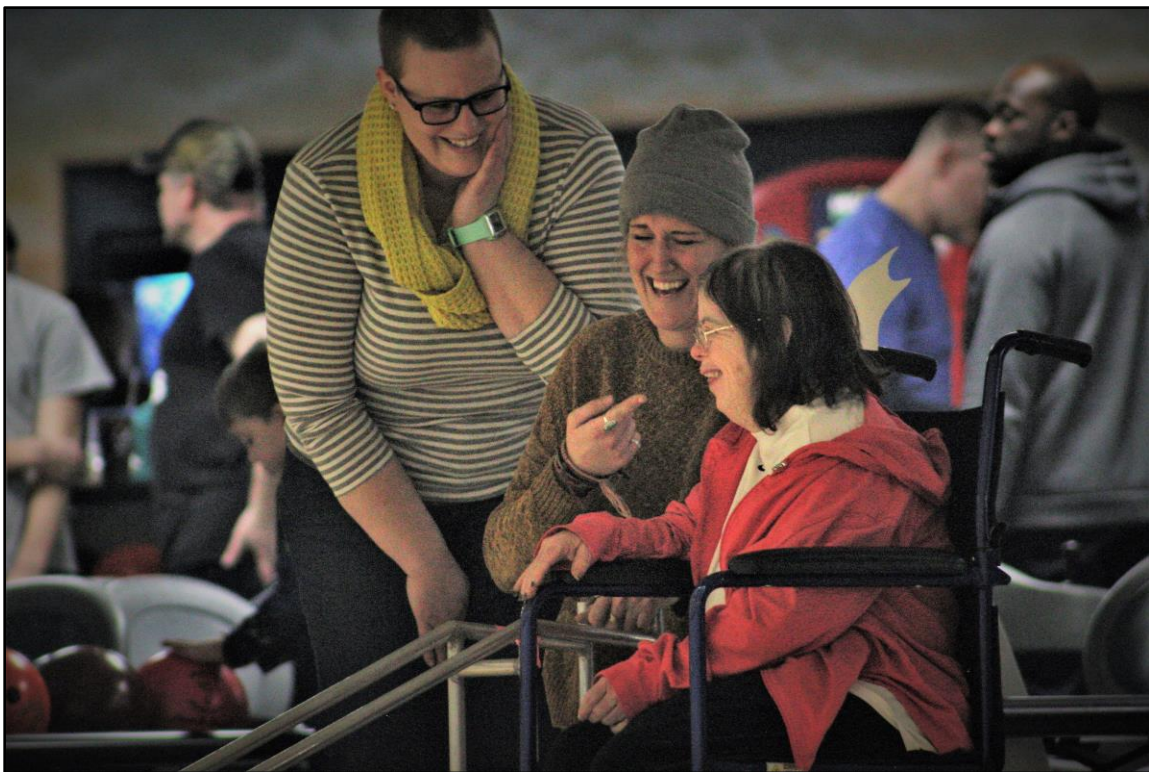
The impact of the coronavirus pandemic of 2020 was unpredictable at the close of 2019. ACAP benefitted from strong fundraising, growing communications infrastructure, and seasoned leadership in 2019 to end the year in a relatively strong position. This advantage would be needed shortly after the beginning of the New Year.

Sandra F. Gines
Executive Director
July 2020

FINANCIAL SUMMARY

ACAP was able to end 2019 about \$80,000 in the black, due to an anonymous donor who gifted ACAP \$100,000, allowing us to bolster reserves and move forward with our expansion efforts. ACAP also benefitted from a second successful Bowl-a-Thon and increased rates from some funding partners.

- ACAP added \$19,000 in grant funding over funding raised in 2018.
- ACAP recommissioned the Special Events Committee as a Fund Development Committee to further the Board of Director's Strategic Goal of increasing fundraising and income streams for ACAP.
- ACAP's two Bowl-a-thons raised \$25,000 for ACAP, while the 25th Annual Theme Table Event drew \$52,000.



ACAP's Bowl-a-Thons are fun and popular events. To balance our calendar, we moved the February event to November, meaning that we had two Bowl-a-Thons in 2019.

FINANCIAL STATEMENTS

Statement of Financial Position

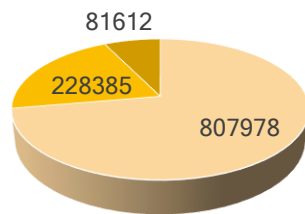
- Total Liabilities - \$33,811
- Total Assets - \$942,487
- Net Assets - \$908,676

Statement of Income and Expenses

- Total Revenue - \$1,117,975
- Total Expenses - \$1,038,511
- Net Income - \$79,464

Income and Expenses Charts

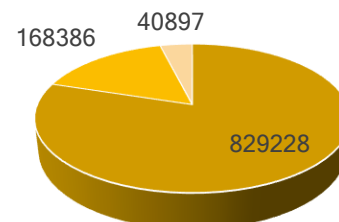
Total Revenue



- Program fees
- Gifts, grants, contributions, other income
- Fundraising

Total Revenue:
\$1,117,975

Total Expenses



- Program
- Management/general
- Fundraising

Total Expenses:
\$1,038,511

NOTEWORTHY AT ACAP

Infrastructure improvements

ACAP focused on improving communications infrastructure in 2019, adding Office 365 for staff, a new database system, a VOIP phone system, and a mass email system. These actions were part of an infrastructure improvement plan developed by the Executive Director in concert with the Board of Directors. In-house staff communication shifted to SharePoint, a document share system on Office 365. To enhance outward-facing communications, ACAP installed and populated a new database system that tracks contact information and donations, among other things. To elevate ACAP's presence in the community, a staff member was dedicated to building ACAP's Facebook presence with additional posts, allowing us to hit nearly 500 page likes by the close of 2019. A VOIP phone system was intended to add functionality at a cheaper rate at both of ACAP's sites and to improve call pick-up and voice-mail. ACAP coordinators also refined communications practices, increasing email as a primary mode of communication.



ACAP members share the Spring Chickens they made with our sewing volunteers.

Foundational Premise

Our foundational premise is that every person has gifts and talents to share and that a strong community develops out of everyone sharing those gifts.

Philosophy

We believe that people with disabilities should be treated as people first, peers, and fellow contributors to the social fabric.

Mission

ACAP's mission is to encourage people with disabilities to achieve their highest potential and acquire life-long skills that will enable them to become contributing and valued members within their communities.

AUDITOR'S REPORT / BOARD OF DIRECTORS

Independent Auditor's Report

ACAP conducts an independent audit annually in May. Copies of our IRS Form 990, our IRS Tax Exemption Letter, and this Annual Report are available on our website: www.acap-waukesha.org.

Board of Directors

- Rich Verthein, President
- Jon Ignatowski, Treasurer
- Pat Wunderlich, Secretary
- Barb Coughlin
- Jennifer Fink
- Rick Hunn
- Kurt Roskopf
- Nettie Sadler
- Peter Shuler

Message from the President of the Board of Directors

When you understand what ACAP stands for you realize every word has a deep meaning to our philosophy. Adaptive Community Approach Program. We strive to adapt ourselves, adapt our community, and adapt in ways to serve our members better. We do that by being present, vocal, and supportive of those involved with ACAP and in the City of Waukesha.

2019 was an incredibly successful year for ACAP. One of our goals as a Board is to ensure that ACAP is no longer the “Best Kept Secret” in Waukesha, a phrase we hear frequently. We helped tear down that barrier that by doubling our footprint in downtown Waukesha by taking over the neighboring retail space next to Art Links 333.



Rick Verthein, Board President

The expansion helps our organization in many ways: it will give us the ability to serve more members, it will allow us to do additional programming, and it is showing our investment in the local community. This was only one of many accomplishments in 2019, but one that will leave a long-lasting impression on our community and our members.

ACAP regrets any omissions or errors we may have made in this list. We are grateful for every donation of any size or kind to our mission. The donations below were received between Dec. 1, 2018 and Dec. 31, 2019.

Gifts were made in honor of: Kevin & Jane Allen, Courtney Balusik, Patty Chones and PlayMakers, Mel Henke, Louisa Henke, Carol Ann Kay, Forrest Dupre, Phil Szatalowicz. Gifts were made in memory of: Joan Barry, Geraldine Biehl, Dan Campbell, Chris Herda, Wanita Hunn, Dee Jorgensen, Rodney Knoelke, Barb Molzner, John Schendzielos, Judith Smrz, and Carol Vermillion.

0-99

Anonymous	German Fest
Evangelina & Fernando Aguilera	Carl Gobel
Fernando Aguilera-Perez	Gorges
Anita Alfaro	Fran Graf
Alioto's Restaurant	Janet & Jack Grimm
Wendy Auburg & Reed Schaffer	Irene Groh
Badger Health Center	Robert Groth
Linda Baldwin	Lori Haizel
Kim Banach	Geraldine Halpert
Bentley's Pet Stuff	Dee Hansen
Nancy Birk	Sue Harter
Broadlands Golf Club	Kari Hauser
Judy Brown	Ronald & Susan Heitz
Kathy Bruening	Aimee Henry
Natalie Bushman	Marilyn Hill
Bob & Nancy Camara	Patricia Holmes
Mike Campbell & Betsy Foss Campbell	Michael Holsen & Maureen Schiel
Casa Tequila Restaurant	Rosie & Jim Huggett
Cave of the Mounds	William & Elizabeth Hunn
Dan Cavadini	Irish Fest
Janice Cavadini	Ann Jungbauer
Dawn Chavez	Marge Jungbauer
Gina Collins	Debbie & Bob Kabitzke
ComedySportz	Madeline Kaczor
Karen Crocker	Tyler Kaphingst
Merri & Tom Cvetan	Terry Kaphingst
Tom Daley	John Koehler
Robert & Susan Dascenzo	Shelley & Scott Komar
Bernadette Davel	Little Amerricka
Mary Demler	Coletta Kopp
Lynn Domaszek	Mrs Beth Anne Krahn
Domino's	Mary Kromarek
Ute Dorna	Barbara & Frank Kruck
Janet Dricken	Evelyn Lewis
Dan Dums	Matthew & Courney Lowe
Danielle Dums	Michelle Mader
Doreen Eicher	Marquette Golden Eagles
Elliott's Ace Hardware	Susan Marks
End of the Leash	Massage Envy
Verbose Studios	Patrick McBride
Pam & Carlos Flores	Michael & Yvonne McGavock
Mary Jo & Brett Foye	Menards
Marie Foss	Milwaukee Community Acupuncture
Jeannie Fraundorf	Milwaukee County Zoo
Karen Galecke	Roberta Minessale
Jeanne Gantenbein	Megan Mock
	Glenn & Barbara Moerschel

Andrew & Katie Mortenson
 Paul & Louise Murphey
 Jim Navin
 Hollywoods Roadhouse
 Bill & Dorothy Newman
 Richard Nicholson
 Rachel Novakovic
 Todd & Sarah Novitske
 Donna Nowak
 Virginia Oliva
 Alex Olp
 Adventure Rock
 Absolute Pilates
 Cheryl Orgas & William Meeker
 Chapter BZ, P.E.O. Sisterhood
 Phenix Salon
 M.E. Phillips
 The Pizza Man Wine Bar & Kitchen
 Plowshare
 Point Burger Bar
 Polish Fest
 Prairieville Park Adventure
 Corinne Putz
 Nina Radi
 Randall & Patricia Raikes
 Kay Reynolds
 Donna Roberts
 S & C Electric Company
 Paul & Tanya Salfer
 Sarah Salinas
 Muriel Sandman
 June & Sam Sawant
 Saz's Catering
 Joyce Schaller
 Schlitz Audubon Nature Center
 Donald & Blanche Schoenhaar
 Senior Fitness Class at Pewaukee Park District
 Serenity Hospice Memorial Inc
 Dorothy Severson
 Jill Sherman
 Marcia Jacobson Siehr
 Karen Simmons
 Linda Skosey
 Sky Zone
 Sally Soderberg
 Songbird Golf Course
 Chris Sorenson
 Scott Sorenson
 Elaine & Brian Sprenger
 Bob & Judy Steinike
 Diana & Michael Sullivan
 Allison Surber Slamar
 Sprecher Brewing Company
 Lenore Tesch
 That's Amore
 Gail Thiede
 Thomas Magnete USA LLC

Jeff & Angie Tjugum
 Elizabeth Tole
 Total Wine & More
 Tim Huynh & Teresa Tran
 Jim & Karen Tredwell
 Janis & James Tyler
 U.S. Bank Foundation
 Marge Vetter & Kevin Esser
 Dawn Wallace
 Susan Washnesky
 Carly & Dave Watson
 Waukesha Civic Theatre
 Waukesha County Department of Parks & Land Use
 Waukesha County Sheriff's Department
 Waukesha Floral & Greenhouse
 Gerri Wicklund
 Kathy Wipert
 Wisconsin Timber Rattlers
 Ron & Barb Zimmerman
 Jean Zimmerman

100-249

Anonymous
 Tanya Aldous
 Roxanne & Thom Anderson
 Anton's Salon
 Devon Arnold
 Art and Framing 123
 Art Links Works
 Jole Austin
 Joyce & Gerald Babcock
 Wendy & Tom Balistrieri
 Kathryn Baumgart
 Christine Beck
 Judy Beranek
 Mark & Jane Blackman
 Lynette & William Blaser
 Jill Blenski
 Buck Rub Outfitters Ltd
 Madeleine Bucheger
 Mary Burgdorff
 Mark & Carol Cage
 Dana Cichy
 City Lights Brewing Co
 Phyllis & Robert Dascenzo
 Bill & Joan Dehnel
 Lee DeMaster
 Deb & Kevin DeMaster
 Jolene Elconin
 Mark & Betsy Ellis
 Escape Chambers & Lumber Axe
 Karen & Cal Falkenberg
 From Olives to Oils
 Linda Gaura
 Ruth Godsey
 Anna Goedland

Dennis & Linda Gonzalez
 Josie Gorenc
 Andy Gratke
 Kenneth Gray
 Green Bay Packers
 Karen Haagenen
 Linda Hageman
 Dale & Carolee Heinen
 Gail Herda
 The Heyer Family
 The Home Depot
 Linda Sue Hunn
 Italian Community Center
 Ken & Cheryl Jarvis
 Eric & Sandra Johnson
 Jean & Hal Kacanek
 Ralph Kaczor & Family
 Sharon Kegel
 Ronald Klemm
 Allan & Barbara Knepper
 Adrian Knowles
 Herb Kohl Charities
 Joan Kolton
 Sylvia Krawczyk
 Ellen & William Laffey
 Ross & Ellen Langill
 Ilo Laubenstein
 Glenn & Jan Lee
 Earl Legler & Mary Brown
 Meghan Liebetrau
 Michael Magulski
 Dawn & Mike McBride
 Tom & Jackie McBride
 Richard & Diane Miller
 Milwaukee Public Museum
 Milwaukee Repertory Theater
 Haley Molzner
 Morningstar Golfers Club
 Carol & Bill Neuschaefer
 Gerry Olmsted
 Heidi Pelrine
 Pick 'n Save/ Roundy's Supermarkets
 The Pink Flamingo Classic INC of DePere
 Barb & Roger Piotrowski
 Lynn Preston
 Reichl Orthodontics
 Donna & Tom Sambs
 Jane Schmitz
 Meg Schrank
 Heidi Schueller
 Scott & Mel Sherman
 Scott & Jane Shevey
 Huntem & Hookem Inc
 Michael & Kristy Sizemore
 Mark & Linda Skogman
 Constantine & Kathleen Stamatelakys
 Steaming Cup

Bruce & Cheryl Surber
 Samura & Tanwir Syed
 Cheri, David & Eric Sylla
 Rebecca Terrian-Vanpool & Larry Don Vanpool
 Kim Tesch
 Kathy Thoren
 Jacob Trampe
 Chip & Peggy Trampe
 Kathy Ullenberg
 Tom Valentyn
 Bob Vermillion
 John & Marlene Visser
 Water2Wine
 Tom & Jane Woelfel
 Moni & Gerry Wuerslin

250-499

Kevin & Jane Allen
 Ken, Pat & Courtney Balusik
 Courtney Balusik
 Garrett Becker
 Bonnie Birk
 Blick Art Supplies
 Karen Buzzelli
 Culvers
 Jacqueline Dec
 EB Shurts Environmental Education Center
 Kerry "Buzz" Elwood
 Joan & Brian Goedland
 Good Time Rentals & Boat Club
 Kaye & Jeff Gorenc
 Knight Barry Title Group, Inc
 Louisa Henke
 Hippenmeyer, Reilly, Blum, Schmitzer, Fabian
 & English, SC
 KHS Inc
 Knights of Columbus 15090
 David & Kelly Jaynes
 Carol Kempke
 Duane & Kari Kerbel
 Sue & Bob Kinosian
 Jeanne Langlois
 Jan & Bill Leech
 Steve Liebert
 Securitas
 George & Emily Lorenz
 Milwaukee Tool
 Anne Molzberger
 JoAnne Muenzmeier
 Paula Raebel
 Paul & Judith Stiyer
 PRP Wine International Inc
 Treiber & Straub Jewelers
 Norma Tabat
 Rick & Jessica Verthein
 John Ward

Waukesha Lodge of Elks #400
 Jan & Carl Welle
 Bob & Georjean Zilles
 Jeff & Jill Zillner

500-999

Anonymous
 American Tree Expert
 Jean Baesemann
 Debbie & Mark Blum
 Elaine & David Branback
 Cintas
 Lisa & Gary Bucheger
 Eileen Campbell
 Olivia Chones & Family
 Patty & Ricky Chones
 Sara Connor
 Barb & Michael Coughlin
 Dell, Inc.
 Judy Engstrom
 Ellie & Jennifer Erato
 Karl Fechner
 Dave & Velma Geraldson
 Marty & Bob Gibson
 Sandra Gines
 Tim & Valerie Gramling
 Jeanne & Jim Griffin
 Habush Habush & Rottier S.C.
 Rick & Cheri Hunn
 Jon Ignatowski
 Jerusalem Presbyterian Church
 Steve & Ann Marie Johnson
 Carol Ann Kay & Larry Barthen
 Dean & Barb Kirschner
 Eric & Rhonda Liebetau
 Kallie Liebherr
 Richard & Maria Liebherr
 Craig Molzner
 National Express Transit Corporation
 Network for Good
 Amy & Bob Ochowicz
 Dr. David Paris
 QPS Employment Group
 Teresa Robot
 Erin & Taylor Rose
 Nettie & Walt Sadler
 Realty Executives Integrity
 Peter & Suzanne Schuler
 Waukesha State Bank
 Mary & Larry Wehrheim
 Wisconsin Athletic Club
 Wisconsin State Council Knights of Columbus
 Council #7048/70

1000-4999

Anonymous
 Baird Foundation, Inc
 Matt Brennan, JM Brennan Inc
 Greater Milwaukee Foundation
 Anthony & Andrea Bryant Family Fund
 Annette Camplin
 Ann Marie Fabos
 Mrs. Erica Fischer
 Beth & John Forkes
 Carl & Jane Geraldson
 Hays Companies
 Evan and Marion Helfaer Foundation
 Shawny Holcomb & Terry Mezera
 Chuck Jorgensen
 John & Andrea Kutcher
 Pam Lindemann Mueller
 Vera & Ken Ludwigsen
 Allison & Andy Maroo
 Northwestern Mutual Foundation
 Julie Nylund
 Oberlin Filter Company
 Kristin & Michael Peer
 Ann & Warren Pierson
 Judith Runt
 George & Peny Schaefer
 Tom & Diane Schaitel
 Quentin & Therese Shafer
 Southminster Presbyterian Church
 Stanek Foundation
 Todd Tabat
 Susan & Gordon Telford
 US Bank
 Gary & Kris Veenstra
 Waukesha Rotary Club Charitable Fund
 Waukesha Service Club Inc
 We Energies Foundation Inc
 Charles Weishampel
 Dr. Terry & Sally Zarling

5000-9999

Mike Masterson, Masterson Company
 Suzanne & Dave Mock
 Waukesha Service Club

10000+

Anonymous
 United Way of Milwaukee and Waukesha County
 Ziemann Foundation/Hickory Fund



If there's an adaptation, there's a way! ACAP members can do whatever others do with the right adaptation and support.

A WORD ABOUT 2020:

Typically, this space is used to remind our community about upcoming (in 2021) events and performances. For ACAP, as well as for everyone else, our usual schedule has been disrupted by the coronavirus pandemic. Looking even further down the road, here's a reminder of our traditional annual events - stay tuned!

ACAP PlayMakers Spring Production

Theme Table (April)

Waukesha Area Symphonic Band Concert (May or November)

Women's Tea (June)

ACAP PlayMakers Film Event (Summer)

Waterfront Festival (August)

ACAP PlayMakers Fall Production

Bowl-a-thon (November)

Holiday Party (December)