



ANNUAL REPORT 2021

Adaptive Community Approach Program

ACAP

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Greater Milwaukee
& Waukesha County



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TO OUR STAKEHOLDERS

Strategic Highlights

ACAP continued to adjust to the changing environment exacerbated by lingering COVID concerns in 2021. Programmatic adjustments to enhance safety remained the rule of thumb. Most members returned to in-person programming after COVID vaccinations were distributed, and ACAP retired our virtual program to prioritize on-site services.

Financial Highlights

ACAP created a recovery plan based on increasing member participation, but it was slow going because of ongoing safety concerns. Additional government loans and grants helped us navigate the slower rebound and challenging staffing environment. Our budget reflected the likelihood of significant loss at the beginning of the year; yet, because of government and donor support, including two big donations from an anonymous donor, we ended the year in the black.

Operating Highlights

ACAP worked to rebalance the new safety demands and other COVID-era changes with a smaller staff. We acquired important safety equipment for transfers and were the recipients of a state-of-the-art electric wheelchair bike and trailer.

Looking Ahead

ACAP was cautiously hopeful that 2022 would see us returning to our traditional program model and perhaps our trajectory of growth. The shadow of COVID, however, remained.

[ACAP is my daughter's] connection to the real world outside her home, a safe place to learn and to grow, and one of few outlets for her creativity, social maturity, and academic pursuits. ACAP and Art Links have given her reason to live, challenges to grow, and a place to have friends she would never have had a chance to know.
-- Rhonda L.

FINANCIAL SUMMARY

ACAP's budget for 2021 predicted significant loss, with COVID still overshadowing American life and no vaccine available at the beginning of the year. ACAP membership was still down at the start of the year, at about 2/3 of pre-COVID levels. However, against these dark predictors, ACAP's friends came through for us in a big way. The most transformative gifts came from a major anonymous donor to ACAP, who gave gifts totaling \$200,000 in 2021. Our second major donor made gifts under sad circumstances. COVID brought hardship to many nonprofits, some of which had to shut their doors in 2021. One of these organizations was longtime ACAP partner The Caring Place, through which ACAP had volunteered in a Meals-on-Wheels program. Sadly, The Caring Place closed in 2021, but ACAP was grateful to receive gifts totaling \$67,700 from the organization and its fundraising group, Friends of the Caring Place. ACAP also received an additional Paycheck Protection Program loan of \$146,000 in early 2021. All of this support helped offset lower enrollment and the inability to hold our usual fundraisers, Theme Table Event and Bowl-a-Thon.

- ACAP received extra payments of \$16,919 from Community Care.
- The 2nd ACAP-tivating Event brought in more than \$13,000.
- Tom & Diane Schaitel donated a total of \$11,000 to ACAP.
- The Evan & Marion Helfaer Foundation granted ACAP \$9000 for arts programs.



ACAP members Nick K. and Ryan P. started venturing out-and-about more with other ACAP members in the late spring and summer of 2021

FINANCIAL STATEMENTS

Statement of Financial Position

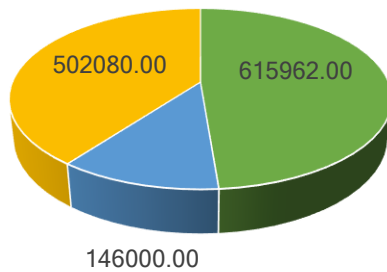
- Total Liabilities - \$2,466
- Total Assets - \$1,112,095
- Net Assets - \$1,109,629

Statement of Income and Expenses

- Total Revenue - \$1,264,043
- Total Expenses - \$1,049,774
- Net Income - \$214,269

Income and Expenses Charts

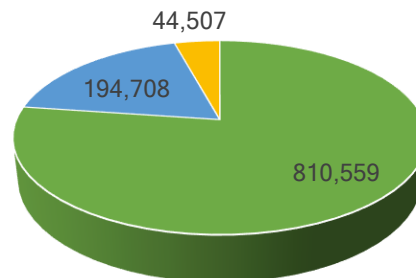
Total Revenue



■ Program Fees ■ Government grants ■ All other contributions

Total Revenue:
\$1,264,043

Total Expenses



■ Program ■ Management ■ Fundraising

Total Expenses:
\$ 1,049,774

NOTEWORTHY AT ACAP

Venturing Out in a Changing Environment

At the height of the winter wave of COVID, the first vaccines were distributed. ACAP staff were among those with early access. ACAP urged its members to be vaccinated (and eventually boosted) to protect themselves and fellow ACAP members as much as possible.

With spring came a breath of hope as COVID cases decreased nationwide, and ACAP began to tentatively venture back out into the community. The challenge at this time was finding partners and opportunities; many partners had closed or changed their procedures in light of safety concerns. ACAP was able to revitalize some of our oldest partnerships (i.e., Retzer Nature Center and the YMCA), while also adding new partners (Journey Martial Arts), all while keeping safety in the forefront.

The impact of COVID variants like Omicron derailed hopes for a return to normalcy over the summer, and ACAP continued to adjust to changing recommendations from the Centers for Disease Control and local health officials. Summer in Wisconsin brings wonderful weather, and ACAP members maximized our time outdoors, which helped allay COVID risk. In the fall of 2021, ACAP was able to hold a few public events, including a PlayMakers “Show of Shows” and the Dan Campbell Memorial Art Exhibit at Art Links, but with the return of winter and more time together indoors, we elected to keep things safer by minimizing events.



Nicole C. and Michele S. staff an Art Links booth at the Potter's Shop ClayFest in August

Mission

ACAP's mission is to encourage people with disabilities to achieve their highest potential and acquire life-long skills that will enable them to become contributing and valued members within their communities.

Vision

People with physical and developmental disabilities are empowered to contribute to society and are valued by our local community.

Values

- Treat all people with dignity and respect.
- Advocate for the basic necessities of a safe, fulfilling, and independent life.
- Embrace life-enhancing experiences where we share our gifts and talents with the community.
- Challenge each other to grow towards independence and accountability.
- Strive to make every ACAP experience meaningful.

AUDITOR'S REPORT / BOARD OF DIRECTORS

Independent Auditor's Report

ACAP conducts an independent audit annually in May. Copies of our IRS Form 990, our IRS Tax Exemption Letter, and this Annual Report are available on our website: www.acap-waukesha.org.

Board of Directors

- Rich Verthein, President
- Jon Ignatowski, Treasurer
- Avery Mayne, Secretary
- Jennifer Fink
- Tyler Hall
- Rick Hunn
- Kelly Lamberty
- Kurt Roskopf

Message from the President of the Board of Directors

The year of 2021 was the year of coming back together, reestablishing our footing, and coming out of the fog of the pandemic. Our mission, culture, and what we do best is to serve our members in person and be present out in the community. We have had a long-lasting relationship with many of our members and community partners, and we couldn't have been more excited to be in-person and back out to see our friends in the community.

2021 was a year where we made great strides to get "back to normal," but the reality is that for an organization like ours, we consistently will be managing change and challenges presented by the current environment. One of these is ensuring that we maintain proper staffing levels in order to bring back our members to pre-covid levels during a tight labor market. Other challenges include costs that are increasing at a faster rate than reimbursement rates and efforts to maintain new and high-quality programming for our members.

Despite these challenges, ACAP remains on solid ground as we kick off our 40th anniversary in 2022. The staff, our member families, and community partners have shown incredible dedication and commitment to our cause.



Rick Verthein, Board President

DONOR RECOGNITION

ACAP regrets any omissions or errors we may have made in this list. We are grateful for every donation of any size or kind to our mission. The donations below were received between Jan. 1, 2021 and Dec. 31, 2021.

Gifts were made in honor of: Jean Baesemann, Katie Baesemann, Jeff Campbell, Anna Goedland, Mel Henke, Louisa Henke. Gifts were made in memory of: Megan Allen, Nancy Atkinson, Courtney Balusik, Tom Calvano, Dan Campbell, Kathy Collins, Frank Goodwin, Dorothea Jorgensen, Rodney Knoelke, Stu Knoll, Vivian McEwan, Wayne Miller, Andy Telford, Pat Wunderlich.

0-99

Joyce and Gerald Babcock
Linda Baldwin
Tom Bergen
Jill Blenski
Lisa and Gary Bucheger
Nancy Camara
Margaret Christman
Kathe Clough
Gina Collins
Janet Curtis
Virginia DeYoung-Sorenson
Beth Dums
Carol Eicher
Marc Engstrom
Jane Erickson
Jean Ericson
Jacob Evans
Kathy & Allen Evans
Ness and Phyllis Flores
Mary Jo & Brent Foye
Jeston Glish
Tyler Hall
Heid Hartz
Anne Hase
Mary Judith Henning
De and Dorothea Honn
Tyler Kaphingst
Carol Ann Kay & Larry Barthen
Meribeth Karpinski
Duane & Kari Kerbel
Ronald Klemm
John Koehler
Fran & Steve Korthof
Nolan & Valerie Krawczyk
Sylvia & Kenneth Krawczyk
Susan & David Kuehl
Ross and Ellen Langill
Ilo Laubenstein
John & Maryjo Levene
Katie Lund
Joseph Megan
Ann Megan
Mary McGarry

Richard and Diane Miller
Michele Moore
Carol & Bill Neuschaefer
Bill and Dorothy Newman
Faith O'Leary
Gloria Peters
Piper Sandler -- Milwaukee Area
Andrea Ploetz
(The) Potter's Shop
Corinne Putz
Randall and Patricia Raikes
John & Judith Randall
Ronald Ridley and Luanne Schmidt
Tom & Dorothy Riesing
Joyce Schaller
Pam Schroeder
Scott and Mel Sherman
Chris Sorenson
Elaine Strachota
Diana and Michael Sullivan
Roxanne Swanson
Ellen & Ron Vermillion
Kristen Wangerin
A M Wendt and R M Riedberger
Wisconsin State Council Knights of Columbus
David & Anne Wolfe
Ron and Barb Zimmerman

100-249

American Family Insurance
Roxanne & Thom Anderson
John & Jenny Augustine/Augustine Financial
Anne Baesemann
Wendy and Tom Balistriero
Courtney Balusik
Jean Barber and Jerry Jergen
Bonnie Birk
Mary Burgdorff
Charles Burghaus
Natalie Bushman
Mike Campbell and Betsy Foss Campbell
Patty & Ricky Chones
Bill and Joan Dehnel
Eric and Lynn Delzer
Prescott Doebler

Steve Dufresne and Gert Lopez
 Dan Dums
 Danielle Dums
 Doreen Eicher
 Betsy & Mark Ellis
 Kerry "Buzz" Elwood
 Carl Engelhardt
 Ann Marie Fabos
 Suzanne Frank
 Abbey Goodwin
 Kaye and Jeff Gorenc
 Kenneth Gray
 Karen Haagensen
 Amber Hammond
 Ruth Harken
 Renee & Tim Harris
 Dale & Carolee Heinen
 Louisa Henke
 Herb Kohl Philanthropies
 Becky Hollman
 William & Elizabeth Hunn
 David & Kelly Jaynes
 Ken and Cheryl Jarvis
 Debbie and Bob Kabitzke
 Jean & Hal Kacanek
 Ms Carol Kempke
 Kelly Klawonn
 Judy Kuehmichel
 Ellen & William Laffey
 Michelle Mader
 Tom and Jackie McBride
 Mary McCabe
 Kristin and Michael Peer
 Angela & Luc Piessens
 Lynn Preston
 Charles & Connie Roedel
 Nettie and Walt Sadler
 Donna and Tom Sambs
 Heidi Schueller
 Elaine & Brian Sprenger
 Paul & Judith Stiyer
 Jacqueline Stormer/Spring Breeze Clean LLC
 Susan Stromei
 Charlene & Edward Stumvoll
 Taylor's People's Park
 Amanda Taylor
 Holly Teska
 Rebecca Terrian-Vanpool and Larry Don Vanpool
 Gail & Rachel Thiede
 Jeff and Angie Tjugum
 Almon Walsh
 Jan and Carl Welle
 Tom and Jane Woelfel
 John & Peggy Yarcho
 Bob and Georjean Zilles

250-499

Debra Baesemann
 Pat & Ken Balusik
 Dennis Becker

Mark and Jane Blackman
 Debbie and Mark Blum
 Lorraine & William Carpenter
 Lynn and Jeff Cummisford
 Jacqueline Dec
 Tom Dillett
 Jolene Elconin
 Facebook
 Brian and Pat Falk
 Randall Fentzlaff
 First United Methodist Church
 Wendy & Mike Heyer
 Marty and Bob Gibson
 Anna Goedland
 Jennifer Goetz
 Dennis & Linda Gonzalez
 Dave and Velma Geraldson
 Geoff Hoen/Beard MKE
 Julie & Richard Holloway
 Mary Ignatowski
 Steve Liebert
 Alicia & Michael Masino
 Amy and Bob Ochowicz
 Dr. Jay & Teryl O'Grady
 Pay Pal Giving Fund
 Barb and Roger Piotrowski
 Cheri & David Sylla
 Chip & Peggy Trampe
 Jacob Trampe
 Gerry Wuerslin

500-999

American Tree Expert
 Baird Foundation, Inc
 Diane Bozicevich & Sarah Bozicevich
 Elaine & David Branback
 Barb & Michael Coughlin
 Merri & Tom Cvetan
 Tyler & Kelly Cvetan
 Michael Elconin
 First Federal Bank of Wisconsin Community Foundation
 Carl and Jane Geraldson
 Joan & Brian Goedland
 Rita Goodwin
 Jon Ignatowski
 Steve & Ann Marie Johnson
 Paul Kepes
 Brian Kinstler
 Dean and Barb Kirschner
 Janice Lee
 Eric & Rhonda Liebetau
 Seetha Narayanaswamy
 (The) Pink Flamingo Classic INC of DePere
 ProHealth Care Foundation
 Madeleine & Cameron Redifer
 Erin and Taylor Rose
 Scott Schepp

Peter & Suzanne Schuler
 Southminster Presbyterian Church
 Paul & Judy Steinmetz
 Bruce and Cheryl Surber
 U.S. Bank Foundation
 Bob Vermillion
 Waukesha State Bank
 Arthur & Mary Ann Wigchers

1000-4999

Jean Baesemann
 Lori & Eugene Batchelder
 Lynette Blaser
 Eileen & Fraland Campbell
 Hari Cheema
 Connor Family Foundation
 Judy Engstrom
 Mrs. Erica Fischer
 Sandra Gines
 Greater Milwaukee Foundation Anthony & Andrea
 Bryant Family Fund
 Jeanne and Jim Griffin
 Rick and Cheri Hunn
 Jerusalem Presbyterian Church
 Chuck Jorgensen
 Madeline Kaczor
 Amy and Claude Klemowits
 Richard & Maria Liebherr
 George and Emily Lorenz
 Vera & Ken Ludwigsen
 Madeline Kaczor
 My Choice Wisconsin
 Dennis and Nan Nelson

Oberlin Filter Company
 Victoria Rosenfield
 Connie Schmidt-Becker
 Meg Schrank
 Quentin and Therese Shafer
 Norma Tabat
 Susan and Gordon Telford
 Quincy Shafer
 (The) Spring City Garden Club
 Todd & Susie Tabat
 Gary and Kris Veenstra
 Rick and Jessica Verthein
 Waukesha County Community Foundation
 Waukesha Service Club
 We Energies Foundation Inc
 Charles Weishampel
 Patti Westphal

5000-9999

Evan and Marion Helfaer Foundation
 Suzanne & Dave Mock
 Patrick Allen
 Ann and Warren Pierson
 Greater Milwaukee Foundation Luedke-Smith Fund
 The Stackner Family Foundation

10000+

Anonymous
 (The) Caring Place/Friends of The Caring Place
 Community Care Inc
 Tom and Diane Schaitel
 (The) United Way



Left: Derrick M. helps make sure our garden beds are put to rest in the fall.

Above: Lisa D., Pat M., and Prescott D. welcome a furry friend to ACAP.

YOUR SUPPORT MATTERS

2021 was a rebuilding year in which the uncertainty of the environment caused ACAP to stretch our resources in new ways. Some of our donors made it possible for us to increase safety and service quality with donations that had a direct program impact, including:

- Greater Milwaukee Foundation: Luedke-Smith Fund - \$5000 towards a new hooyer (patient lift) and sit-to-stand unit
- ProHealth Care Foundation - \$500 for a second hooyer for Art Links
- Waukesha County Community Foundation - \$1500 to support Interim Week programming
- Waukesha Service Club - \$2000 to support Art Links Works
- WE Energies - \$1000 towards new hooyers (patient lifts)

Others donated their time, energy, and resources as volunteers. Thank you to these program and event volunteers in 2021 (we regret any omissions or oversights; every volunteer is valued and appreciated!)

Jole Austin
 Judy Beranek
 The Chones Family
 Barb Coughlin
 Donna & Jeff Crump
 Todd Doebler
 Betty Alice Geboy
 Beth Gessert
 Barbara Gillet-Mills
 Debbie Gomez
 Katie Woefel Hankerson
 Diane Hess
 Dave Jaynes
 Debbie Kabitzke
 Julia Klemm
 Leann Kramer
 Fran Korthof
 Kerry & Terry Mackay
 Angel Mullen
 Lynn Preston
 Dorothy & Tom Riesing
 Kurt, Sue, & Alana Roskopf
 Nettie Sadler

Fred & Karen Schaller
 Rhonda Schmidt
 Heidi Schueller
 Dee Selby
 The Simmons Family (Brad & Mary, Lynn & Kurt)
 Melinda Stefanski
 Susan & Gordon Telford
 Sally & Terry Zarlring

